

Equality and Diversity



Gen² Equality and diversity policy statement

We believe and recognise that the diversity of our community and workforce is one of its greatest strengths and assets. The different ideas and perspectives that come from diversity will help us to deliver better services as well as making Gen² a great company to work for.

As an employer and provider of a wide range of services, we are committed to equality and will challenge inequality, discrimination and disadvantage wherever we encounter it.

Working closely with our partners, including social enterprise, business and the voluntary sector, we are committed to achieving the highest possible standard of service delivery and employment practice.

We strongly believe that Gen²'s workforce should not face discrimination, or receive less favourable treatment, on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

We remain committed to shaping our services to achieve fair and equitable outcomes for all, no matter what their background. We demonstrate our commitment by embedding equality throughout the organisation to consider the needs of all, in the delivery and commissioning of our services.

Terry Mitchell

CHIEF EXECUTIVE

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