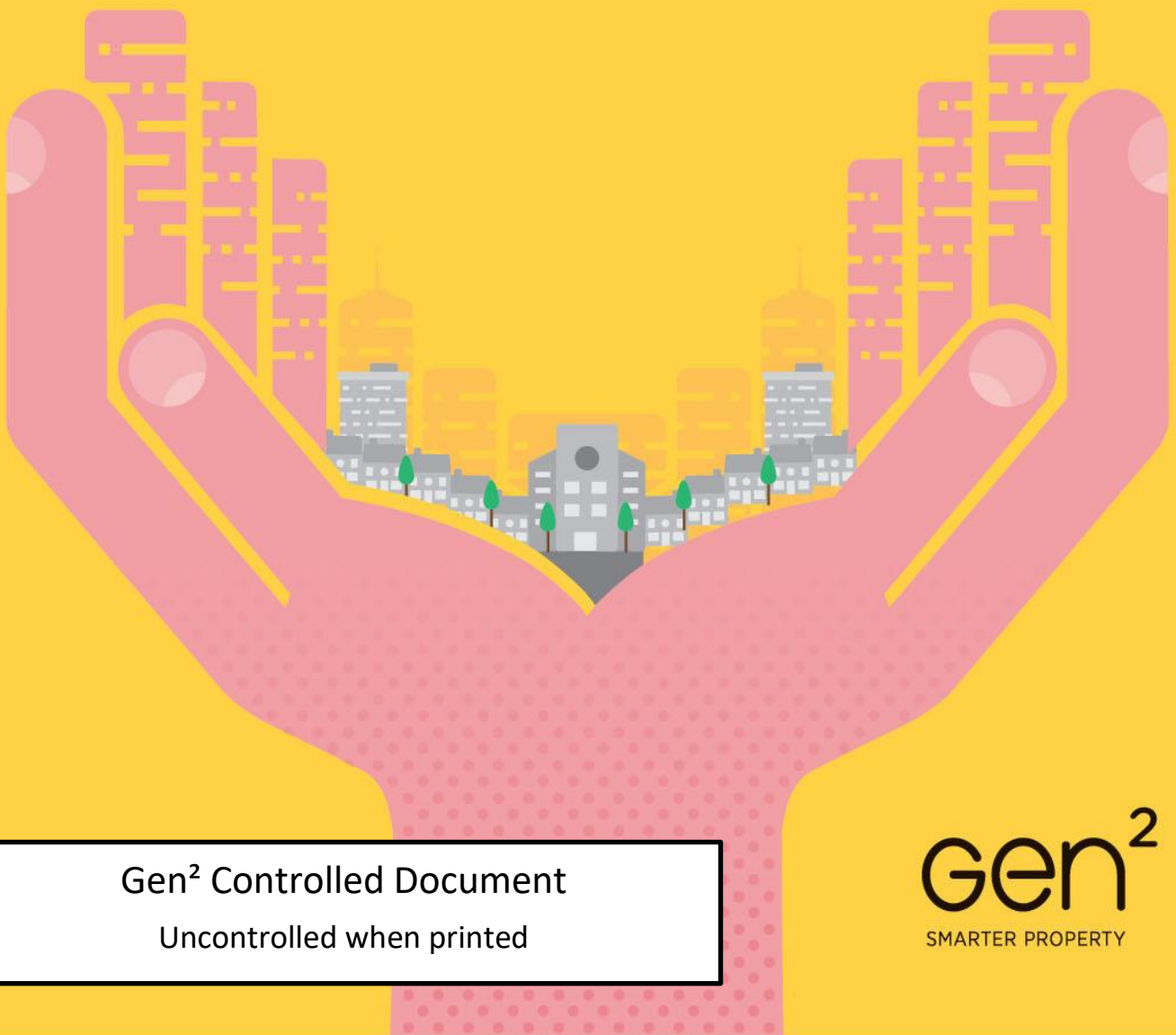


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Environmental Policy Statement

EFFECTIVE 27 JANUARY 2020



Gen² Controlled Document
Uncontrolled when printed

Gen²
SMARTER PROPERTY

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Environmental Policy Statement

Gen² Property Ltd is committed to protecting the environment by minimising the environmental impact of its operations, preventing pollution and taking account of the risks from a changing climate. It will do so through the pursuit of good business practices and by fulfilling its legal, moral and contractual obligations.

Our strategic objective is to provide a coherent framework of good environmental practice, covering all of our business activities. Our Environmental Management System is documented, implemented, maintained and communicated to all relevant parties. Where we are operating on client sites, we will work with their Environmental Management Representative and appointed contractors in achieving shared goals and objectives, in line with the client's own systems.

Gen² Property Ltd pledges to maintain its ISO14001 accreditation and, through our Environmental Management System, we will strive to further enhance environmental performance.

Our main operational commitments are to:

- Understand each client's legal, moral and contractual obligations and ensure compliance
- Understand our clients' needs, concerns and requirements and assist them to achieve their environmental responsibilities



- Keep up to date with legislation and latest best-practice to ensure the best available advice is given to clients
- Take all measures to prevent environmental impacts and reduce or eliminate risk at an early stage when planning services
- Implement a process of continual improvement
- Meet or exceed relevant environmental legislation, regulations and other requirements
- Ensure responsible use of natural resources by taking steps to conserve energy, fuel and water, and avoid waste through resource-efficient processes and actions
- Set objectives and targets to improve performance and publish progress reports
- Ensure our procurement processes comply with UK and EU legislation and support environmental protection and sustainable supplies of good and materials
- Make all employees aware of this environmental policy, whilst providing suitable training to improve environmental awareness and allocating clear responsibilities
- Raise awareness and motivate our employees and partners to adopt good practice and behave in an environmentally responsible manner
- Be fully prepared to deal effectively with emergency situations and unforeseen events, ensuring environmental damage is prevented or minimised

This policy and system, including significant aspects, will be communicated to all parties interested in the performance of our environmental-management system, including the public on request

Signed



Hayley Porter-Aslet
24 January 2020

